

**EQUAL OPPORTUNITIES MONITORING FORM**

The following information is recorded for monitoring the effectiveness of NFTS Equal Opportunities and Diversity Policy only and will be separated from your application form. The information will not in any way be used as part of the selection process, for which applicants are recruited solely on their ability to do the job for which they are applying. The information provided will be treated as sensitive and held in strictest confidence, separate from your job application form.

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| **1. POSITION APPLIED FOR** |  |
| 1. **WHERE DID YOU FIRST SEE THE POSITION ADVERTISED?** | **­­**  **-------------------------------------------------------------** |
| **3. AGE** | **🞏 18-24 🞏 25-34 🞏 35-44**  **🞏 45-54 🞏 55-64 🞏 65+**  **🞏 Prefer not to say** |
| **4. GENDER** | **🞏 Female 🞏 Male 🞏 Prefer not to say** |
| **5. MARITAL AND CIVIL PARTNERSHIP** | **Are you married or in a civil partnership**  **🞏 Yes 🞏 No 🞏 Prefer not to say** |
| **6. ETHNIC ORIGIN**  **Do you consider yourself to be:** | |
| White ❑ Chinese ❑  Mixed – White and Asian ❑ Asian or Asian British – Indian ❑  Mixed – White and Black Caribbean ❑ Asian or Asian British – Pakistani ❑  Mixed - White and Black African ❑ Asian or Asian British **–** Bangladeshi ❑  Other Mixed background\* ❑ Other Asian background\* ❑  Other Ethnic background\* ❑ Prefer not to say ❑  Black or Black British - Caribbean ❑  Black or Black British – African ❑  Other Black background\* ❑  \*Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| **7. DISABILITY** | **Do you have a disability which is a protected characteristic under the Equality Act 2010**  i.e. “…a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities…”  **🞏 yes 🞏 no**  **If yes, please specify what the disability is:**  **🞏 Prefer not to say** |