

# Bullying, Harassment and Sexual Misconduct: A Quick Guide

## What is Bullying, Harassment and Sexual Misconduct?

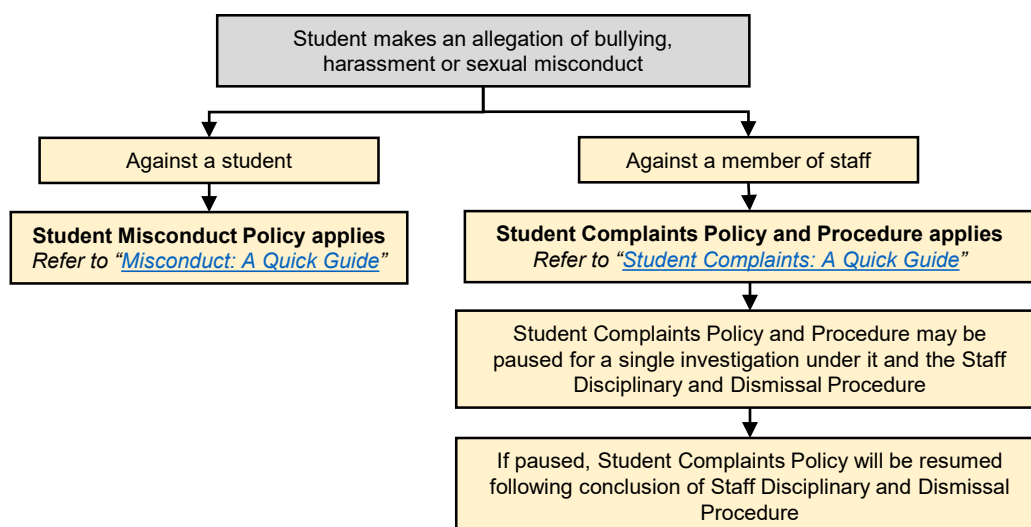
**Bullying:** can be defined as offensive, intimidating, malicious or insulting behaviour. It can be an abuse or misuse of power through means that undermine, humiliate, denigrate or injure the recipient.

**Harassment:** including sexual harassment or discrimination by harassment, includes unwanted behaviour or conduct which has the purpose or effect of violating a person's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment because of, or connected to, one or more of the following protected characteristics: age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.

**Sexual Misconduct:** is defined as any unwanted or attempted unwanted conduct of a sexual nature. This includes, but is not limited to sexual harassment, sexual assault and rape.

Refer to the [Bullying, Harassment and Sexual Misconduct Policy](#) for more information, including examples of bullying, harassment and sexual misconduct.

## Which policy applies?



## Reporting, help and advice

### Support & Report online:

A report can be made online anonymously or with contact details through the online reporting tool Support and Report.

### Contact details:

Website: <https://nfts-supportandreport.co.uk>

### Student Support and Wellbeing team:

Students can report bullying, harassment and sexual misconduct and/or seek support and advice from the Student Support and Wellbeing team.

### Contact details:

Email: [swellbeing@nfts.co.uk](mailto:swellbeing@nfts.co.uk)